

Remuneration Policies for Research Publications for Faculty

IoBM encourages, supports and promotes researchers to publish their research papers in HEC recognized Journal Scopus Journals and Thomson Reuters (ISI) Journals. For this IoBM has adopted excellence measures for the faculty through the rewards for research publications.

Remuneration for Publications

Remuneration for Local Journals:

Rate of remuneration is different depending up on the category of research Journal. For example: If the research paper is published in **W category** journal then the Prof, Associate Prof and Assistant Professor will get the 100% amount of one paid course.

Following are rates of the paid courses:

Prof: 1150/- per hour

Associate prof: 1060/- per hour

Assistant Professor: 1000/- per hour

Remuneration for local category Journals:

W and X Category Journals 100% Equivalent to paid course

Prof, Associate Prof and Assistant Professor will get 100% amount equivalent to one paid course for 45 credit hours as mentioned in above rate statement.

Y Category Journal 50% of the paid Course

Prof, Associate Prof and Assistant Professor will get 50 % amount equivalent to one paid course for 45 credit hours as mentioned in above rate statement.

Z Category Journal 40% of the paid Course

Prof, Associate Prof and Assistant Professor will get 40 % amount equivalent to one paid course for 45 credit hours as mentioned in above rate statement

If the research paper is a joint publication, and all authors are from IoBM then following rates/ratios will apply.

1. Just one Author 100 % payment
2. For two authors rates/ration will be 67:33
3. In case of more than two authors first author 50% and all other remaining authors equally divided by 50%

If the research paper is a joint publication and all other authors are outside of IoBM then irrespective of number of total authors Prof, Associate Prof. and Assistant Professor 100% amount equivalent to on paid course for 45 credit hours as mentioned in above rate statement.

ISI Indexed Journals (International):

For ISI Indexed Journal publications, a faculty is paid equivalent to 1.5 of paid course as mentioned above.

Impact Factor 0.1 to 0.5 = 2.0 paid Courses

If the research paper is published in the journal having an impact factor of 0.1 to 0.5 then Prof, Associate Prof and Assistant Professor will get the amount equivalent to double of paid course, as mentioned in the above rate statement

Impact Factor 0.5 to 01 = 2.5 paid Courses

If the research paper is published in the journal having an impact factor of 0.5 to 01 then Prof, Associate Prof and Assistant Professor will get the amount equivalent to 2.5 of the paid course.

Impact factor more than 1 = 3.0 paid Courses

If the research paper is published in the journal having an impact factor more than 01 then Prof, Associate Prof and Assistant Professor will get the amount equivalent to three times of the paid course.

If the research paper is a joint publication, and all authors are from IoBM, then following rates/ratios will apply.

1. Just one Author 100 % payment
2. For two authors rates/ratio will be 67:33
3. In case of more than two authors first author 50% and all other remaining authors equally divided by 50%

If the research paper is a joint publication and all other authors are outside of IoBM then irrespective of number of total authors Prof, Associate Prof. and Assistant Professor 100% amount equivalent to the rates mentioned above.

Following is the table which shows the amount paid to the IoBM faculty in lieu of their publications w. e. f 2016 to sept 2019.