



## Policy on Protection Against Sexual Harassment in the Institute of Business Management

"Institute of Business Management, welcomes our institution's commitment to fostering a safe and respectful environment for all members of our institution. We proudly uphold our 'Policy on Protection Against Sexual Harassment in Higher Education Institutions,' which underscores our unwavering dedication to preventing and addressing any form of sexual harassment. Rooted in principles of dignity, equality, and respect, this policy reaffirms our stance against any behavior that undermines the well-being or academic experience of our students, faculty, staff, or visitors. Through education, awareness, and robust reporting mechanisms, we empower individuals to speak out against harassment and ensure swift and just resolution for all incidents. Together, we uphold the values of integrity and inclusivity, cultivating a campus culture where everyone can thrive and succeed." With their expertise and commitment, IoBM has formed committees to safeguard the dignity and rights of every member of the academic community.

“The names of “Focal Persons”, members of the “Inquiry Committee” and members of the “Appellate Body” at IoBM, Karachi, are listed below. This notification is also accessible to the IoBM community through IoBM website and on notice boards of all four colleges.”

### Focal Persons:

S.No	University	Name	Designation	Mobile Number / Office Number	Email
1.	Institute of Business Management	Dr. Seema Ansari	Advisor to the Rector	0323 2307160 111-002-004-EX.-732	seema.ansari@iobm.edu.pk
2.	Institute of Business Management	Ms Anjum Aziz	Proctor & Coordinator Sub-DC	0336 0401040 111-002-004 EX-517	anjum.aziz@iobm.edu.pk

### Inquiry Committee:

S. #	University	Name	Designation	Mobile Number / Office Number	Email
1.	Institute of Business Management	Ms Rabia Sabri	HoD Commercial & Professional Studies	03342245333/ 111-002-004-EX.-744	rabia.sabri@iobm.edu.pk
2.	Institute of Business Management	Muhammad Misbahuddin	Head of HR and Advisor to EDA	03333686687 111-002-004- EX.-382	misbahuddin@iobm.edu.pk
3.	Institute of Business Management	Relevant Dean from Colleges	Dean CBM / CCSIS / CESD	111-002-004-	<a href="mailto:muhammad.kashif@iobm.edu.pk">muhammad.kashif@iobm.edu.pk</a> <a href="mailto:dr.abbas@iobm.edu.pk">dr.abbas@iobm.edu.pk</a> <a href="mailto:nadia.ayub@iobm.edu.pk">nadia.ayub@iobm.edu.pk</a>

### Appellate Body:

S. #	University	Name	Designation	Mobile Number / Office Number	Email
1.	Institute of Business Management	Dr. Seema Ansari	Advisor to the Rector	0323 2307160 111-002-004-EX.-732	seema.ansari@iobm.edu.pk
2.	Institute of Business Management	Riaz Akbar Contractor	Manager & HoD; Sports & Student Affairs	021-111-002-004 Ext: 333	riaz.contractor@iobm.edu.pk
3.	Institute of Business Management	Dr. Sarwat Nauman	Head of Education Department	0333 2378752 / 111-002-004-EX: 750	sarwat.nauman@iobm.edu.pk