

## **Corporate Social Responsibility Policy**

IoBM strives to be an asset to the community, supporting the social, cultural, intellectual and economic development of Pakistan, Karachi and allied areas of Korangi Creek. IoBM is committed to integrating, where appropriate, social and environmental elements into the Institution operations and interactions with stakeholders.

### **Policy**

IoBM will undertake its activities in a manner that ensures:

- The institution operates in a socially responsible and ethical manner, with high standards of integrity and practice
- The health and safety of individuals, including staff, students and other stakeholders, impacted by activities is protected
- The environment is managed sustainably as far as practicable
- Students, staff and other stakeholders are treated with dignity
- Promoting opportunities for student volunteering, (and associated fundraising), in support of community projects, thereby broadening the student experience.
- Celebrating special weeks to create awareness within community regarding social issues and problems.
- Providing opportunities for free educations of the children of underprivileged employees
- Contributing to the nonprofit sector by providing support for a number of social enterprises and other charitable organizations in community development